



## BOND COUNTY BOARD OF HEALTH EXECUTIVE SESSION

Minutes of Meeting  
February 24, 2025

**Those physically in attendance:**

**Members:**

M. McCullough, Board of Health President  
C. Bohannon  
T. Hall  
D. Lippert  
R. Nehrt  
A. Oestreich  
J. Rehkemper  
P. Siefken

**Others:**

B. Strieker, Compliance & Human Resources

**Those in attendance via Zoom:**

**Members Absent:**

C. Ackerman  
K. Hamilton  
E. Korte

Board of Health President M. McCullough called the Executive Session to order at 7:20 p.m. for personnel matters.

Following the last Board of Health meeting, members were asked to provide their input on the annual performance of Health Department Administrator S. Eifert. The completed forms were compiled by T. Hall and shared with members. With no suggested additions or changes, members were in consensus the summary was an appropriate reflection of S. Eifert's overall annual performance.

Considerable discussion was held on the current annual salary of S. Eifert. S. Eifert's annual salary increases over the past five years were reviewed along with a comparison of public health administrator salaries at comparable departments. Following discussion, members agreed that a market adjustment should be made to the administrator's salary bringing it to \$120,000 annually. In addition, a merit increase of an additional \$5,000 would be in order for a total annual salary of \$125,000.

M. McCullough indicated currently Bond County elected and appointed officials have their portion of the medical benefit premium paid by the County. Members were in consensus that the public health administrator's position should be included in that policy.

At 8:05 p.m., J. Rehkemper motioned that the Board of Health return to open session. The motion was seconded by D. Lippert and unanimously passed.

T. Hall, D.O.  
Secretary